Rules on Joint Meeting for Selection of Head of National University Corporation Institute of Science Tokyo

Established on January 9, 2024

National University Corporation Tokyo Medical and Dental University (TMDU) National University Corporation Tokyo Institute of Technology (Tokyo Tech)

Article 1: Purpose

These rules set out matters necessary for operating the Joint Meeting for Selection of Head of National University Corporation Institute of Science Tokyo (hereinafter "the Joint Meeting"), which serves as the joint meeting for the university president selection prescribed in Supplementary Provision 5 of the act to partially amend the National University Corporation Act (Act No. 88 of 2023).

Article 2: Duties

The Joint Meeting shall be responsible for the following matters.

- i. Matters concerning the selection of an individual to be appointed as the head of National University Corporation Institute of Science Tokyo (hereinafter "Head of the Corporation," which is equivalent to the university president as prescribed in Article 10, paragraph 1 of the National University Corporation Act (Act No. 112 of 2003, hereinafter "the Act"))
- ii. Matters concerning the term of office of Head of the Corporation
- iii. Matters concerning the appointment of a university general director as prescribed in Article 10, paragraph 4 of the Act
- iv. Proceedings and other matters necessary for operating the Joint Meeting

Article 3: Organization

- 1 The Joint Meeting shall be comprised of elected individuals among the members of the respective president selection committees of TMDU and Tokyo Tech in the numbers set forth below.
- i. Six members from TMDU
- ii. Six members from Tokyo Tech
- 2 At least half of the members of TMDU and Tokyo Tech, respectively, as set forth in Article 3, paragraph 1 must be the members as prescribed in Article 12, paragraph 2-i of the Act.
- 3 If a member of the Joint Meeting becomes an initial candidate for Head of the Corporation, they shall lose their status as a member.

4 In the event of a vacancy in the Joint Meeting, a replacement shall be promptly appointed.

Article 4: Chairperson

- 1 The Joint Meeting shall have a chairperson or co-chairpersons (collectively referred to as "the Chairperson" in Article 4, paragraph 3; Article 5, paragraph 2; and Articles 6 and 8), who will be assigned by election of the meeting members.
- 2 The co-chairpersons as prescribed in Article 4, paragraph 1 shall be one from each of the respective members set forth in items i and ii of Article 3, paragraph 1.
- 3 The Chairperson shall preside over the Joint Meeting. However, if the Chairperson is unable to perform their duties, a Joint Meeting member designated in advance by the Chairperson shall act on their behalf.

Article 5: Meeting Proceedings

- 1 A Joint Meeting session may not be held unless at least two-thirds of the members (including at least two-thirds of the members as prescribed in Article 3, paragraph 2) are present.
- 2 The decisions at the Joint Meeting session shall be made by the majority of the members present, including the Chairperson. In the event of a tie, the decision shall be made by the Chairperson.

Article 6: Consultation

The Joint Meeting may invite non-members to meeting sessions and seek their opinions as deemed necessary by the Chairperson.

Article 7: Administration

The Strategic Planning Section of TMDU and the General Affairs Division of Tokyo Tech shall be responsible for the administrative work of the Joint Meeting.

Article 8: Miscellaneous Provisions

Matters necessary for management of the Joint Meeting other than those specified in these rules shall be brought before the Joint Meeting by the Chairperson and decided by the Joint Meeting.

Supplementary Provisions

- 1 These rules come into effect on January 9, 2024.
- 2 These rules shall cease to be effective as of September 30, 2024.

Rules on Selection of Head of National University Corporation Institute of Science Tokyo

Decision of Chairperson of Joint Meeting for Selection of Head of National
University Corporation Institute of Science Tokyo
(February 22, 2024)

Article 1: Purpose

These rules set out matters necessary for the selection of the final candidate to be appointed (hereinafter "the Candidate") as the inaugural head of National University Corporation Institute of Science Tokyo (hereinafter "Head of the Corporation"), pursuant to Supplementary Provision 5 of the act to partially amend the National University Corporation Act (Act No. 88 of 2023) and Article 8 of the Rules on Joint Meeting for Selection of Head of National University Corporation Institute of Science Tokyo (hereinafter "Rules on Joint Meeting for Selection," established on January 9, 2024).

Article 2: Term of Office

The term of office of the Candidate as Head of the Corporation shall be set for three years and six months, in order to allow the Candidate to promptly establish the management system and organization-wide governance of Institute of Science Tokyo and to firmly implement the fourth mid-term goals and plans.

Article 3: Qualifications, etc. of the Candidate

The joint meeting for selection of Head of the Corporation (hereinafter "the Joint Meeting") shall establish and announce the selection criteria for the Candidate for Head of the Corporation including required qualifications and abilities.

Article 4: Nomination of Initial Candidates

- 1 The Joint Meeting shall call for nominations (including self-recommendations, the same applies hereinafter) of initial candidates.
- 2 Each individual who is eligible to make a nomination (as defined separately, hereinafter "Nominator") is allowed to recommend only one initial candidate.
- Nomination of an initial candidate other than by self-recommendation must be made by three Nominators by submitting the required documents in the designated format as specified below. If more than three Nominators wish to recommend a particular candidate, the names of three representatives of the Nominators must be stated in the relevant nomination documents.
- i. Nomination Form for Candidate for Head of National University Corporation Institute of Science Tokyo

ii. Statement of Intent by Nominated Candidate for Head of National University Corporation Institute of Science Tokyo

iii. Curriculum Vitae

- 4 A Nominator wishing to recommend themselves as an initial candidate shall submit a statement of intent and curriculum vitae as specified in items ii. and iii. above.
- 5 If any material error is identified in the submitted documents, including cases where the Nominator or the candidate stated is unidentifiable, the nomination will be deemed invalid.

Article 5: Selection of the Candidate

- 1 Names, affiliations, and job titles of the nominated initial candidates (hereinafter "first-round candidates") will be announced by the Joint Meeting.
- 2 From the first-round candidates, the Joint Meeting shall select about five individuals as "second-round candidates" based on screening of their statements of intent, etc. Names, affiliations, and job titles of the second-round candidates, as well as their statements of intent and the biographies provided in their application materials, will be announced by the Joint Meeting.
- The Joint Meeting shall hold a hearing session (hereinafter "public hearing") where each second-round candidate will present their statement of intent and answer questions. Prior to the public hearing, the Joint Meeting will accept questions from the Nominators regarding the statements of intent and other matters of the second-round candidates, which will be used as reference for the hearing session. In addition, the Joint Meeting shall hear opinions from relevant departments of National University Corporation Tokyo Medical and Dental University and National University Corporation Tokyo Institute of Technology respectively (hereinafter "consultation with departments").
- 4 The Joint Meeting shall select the Candidate based on the outcomes of the hearing session and the consultation with departments.

Article 6: Publication of Selection Results, etc.

The Joint Meeting shall announce the results, reasons, and process of the selection of the Candidate as stipulated in Article 5, as well as the decision and reasons regarding appointing a university general director as stipulated in Article 2, paragraph 3 of the Rules on Joint Meeting for Selection.

Article 7: Re-selection Procedures

If the Candidate selected as in Article 5 falls under any circumstance as specified below prior to the start of their term of office as Head of the Corporation, the Joint Meeting shall proceed with re-selection of the Candidate as set out in Article 5.

- i. The Candidate expects to work as an employee of the national government or a local public entity (excluding part-time employment) during the term of office as Head of the Corporation.
- ii. The Candidate is considered unable to perform their duties as Head of the Corporation due to mental or physical disorders.
 - iii. The Candidate requests to withdraw their candidacy due to unavoidable reasons.
 - iv. Other cases where the Candidate is considered unfit to be Head of the Corporation.

Article 8: Rules on Selection of Head of University

Rules on selection of a university president, stipulated by respective president selection committees of National University Corporation Tokyo Medical and Dental University and National University Corporation Tokyo Institute of Technology shall not be applied to the selection of the Candidate and the appointment of a university general director as stipulated in Article 2, paragraph3 of the Rules on Joint Meeting for Selection.

Article 9: Miscellaneous Provisions

Matters necessary for the selection of the Candidate other than those specified in these rules shall be brought before the Joint Meeting by its chairperson, and decided by the Joint Meeting separately.

Supplementary Provision:

These rules come into effect on February 22, 2024.

Selection Criteria for the Inaugural Head of National University Corporation Institute of Science Tokyo

February 22, 2024

Joint Meeting for Selection of Head of National University Corporation

Institute of Science Tokyo

The Joint Meeting for selection of the inaugural head of National University Corporation Institute of Science Tokyo has established its selection criteria as listed below.

For the selection of candidates by the Joint Meeting, we call for diverse individuals with qualities and capabilities as specified in the criteria, such as management experience in an organization of any size, from both universities, through nomination or self-recommendation. Following the selection process, the candidate who is considered most suitable for bearing the ultimate responsibility for the national university corporation will be appointed as its inaugural head. It is our consensus that the head will lead the newly established Institute of Science Tokyo to completely eradicate the closed organizational culture that Japanese universities have tended to fall into in the past, and build an environment that is open to society at large with a diverse group of members working with the "free and equal human relationships" mindset, which should be fundamental to academia.

(Attachment)

Selection Criteria for the Inaugural Head of National University

Corporation Institute of Science Tokyo

Towards the goal of "creating a new type of university, which no other university has been able to achieve," and in order to forge a vibrant future as a center of international excellence in education and research, the newly established Institute of Science Tokyo aims to:

- 1) academically deepen the traditional science and engineering and medical and dental sciences of both universities, and create a free-spirited education and research environment in which researchers can conduct research rooted in their interests,
- 2) develop convergence science based on collaboration that transcends the boundaries of fields and departments, and maximize the newly acquired comprehensive knowledge to contribute to the realization of a prosperous and sustainable society,
- 3) develop highly specialized talents capable of forging a vibrant future based on an educational system that organically links liberal arts education with specialized education, and
- 4) embody the content and spirit of the "Basic Agreement on Integration of Corporations and Universities," which includes achieving a high degree of diversity, inclusiveness, and equity for all.

Therefore, Institute of Science Tokyo is committed to respecting diversity in expertise and roles, taking on challenges without fear of failure, based on "free and equal human relationships." It aims to build an organizational culture based on the well-being of its members.

The inaugural head of National University Corporation Institute of Science Tokyo will be expected to have the following qualities and capabilities:

- 1) Be of high character and academic excellence with a profound understanding of university education and research.
- 2) Capable of establishing pioneering governance to match the objectives of the integration, with the necessary leadership skills and organizational management experience and skills to preside over the national university corporation.
- 3) Have the foresight and leadership ability to accurately grasp domestic and international situations and trends, and to guide faculty, staff, and students toward the future of the university.
- 4) Possess high ethical standards and advanced communication skills that lead to the building of "free and equal human relationships" by embracing organizations with diverse and different cultures.
- 5) Be able to establish a sound financial base and realize optimal allocation of resources through broad cooperation with society in order to enhance the environment as an internationally outstanding education and research base.
- 6) Be able to earn a strong reputation from both within and outside the university, as well as possessing an international perspective worthy of conducting world-class education and research activities in an internationally competitive environment, in addition to strong communication capabilities.

Members of Joint Meeting for Selection of Head of National University Corporation Institute of Science Tokyo

June 18, 2024

Tokyo Medical and Dental University

External members

Name	Title
Junichi Ujiie	Former Chairman of Nomura Holdings Inc.
Makoto Fukuda	Former Chairman of Aozora Bank, Ltd.
Toshikazu Yamaguchi	President, The Yomiuri Shimbun Holdings

Tokyo Institute of Technology

External members

Name	Title
Yoshio Ishida	Advisor, JR-East Personnel Service Co., Ltd. Former Corporate Auditor, East Japan Railway Company Advisor, Tokyo Tech Alumni Association (Kuramae Kougyoukai)
Kiyoto Ido	President, Tokyo Tech Alumni Association (Kuramae Kougyoukai)
Junko Kawamura	Senior Advisor, Japan Arts Council

Internal members

Name	Title
Tetsuya Yoda	Dean, Faculty of Dentistry
Sakiko Fukui	Dean, Graduate School of Health Care Sciences
Yasuhisa Fujii	Director, University Hospital

Internal members

Name	Title
Junji Hirota	Professor, School of Life Science and Technology
Toru Takeuchi	Professor, School of Environment and Society
Tatsuya Yumiyama	Professor, Institute for Liberal Arts