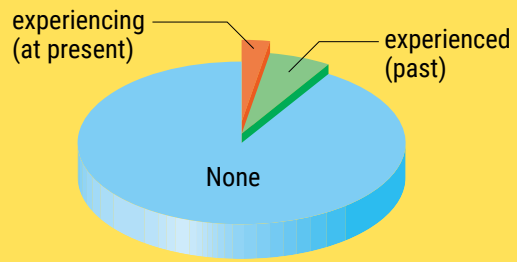


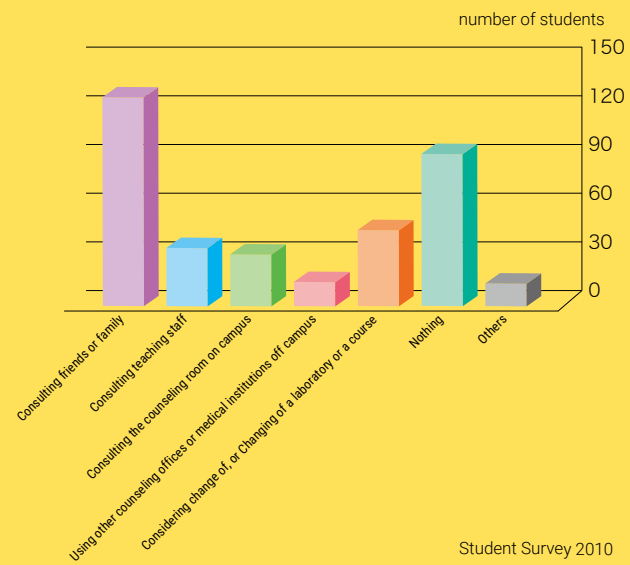
Have you ever experienced academic harassment?



Student Survey 2010

According to the anonymous research survey on website "Student Survey 2010", 7.6% of respondents(178 out of 2343 students), experienced academic harassment at present or in the past : undergraduate students accounted for 2.7% of the total, master's students, and doctoral students, 12.5% and 15.8%, respectively. In addition, 37 respondents(1.6%) experienced sexual harassment and 110 respondents(4.7%) experienced alcohol-related harassment.

How have you coped with the problems of harassment?




Student Survey 2010

On-campus counseling and consultation services


Health Support Center

STAFF : About 9 counselors, About 5 medical doctors
T E L : 03-5734-2057 / Ookayama Campus
 045-924-5107 / Suzukakedai Campus
M a i l : Not available.



- ① Student Guidance Room in Ookayama
- ② Student Guidance Room in Suzukakedai
- ③ Information / Consultation help desk
[Service available in English]

STAFF : About 26 teaching staff
T E L : ① 03-5734-2060
 ② 045-924-5888
 ③ 03-5734-3374
Office hours : ① 10:00~12:00, 13:00~17:00
 ② 9:00~17:00
 ③ 10:00~13:00, 14:00~16:30
M a i l : ① gakusei.soudan1@jim.titech.ac.jp
 ② gakusei.soudan2@jim.titech.ac.jp
 ③ consultation.gak@jim.titech.ac.jp




Harassment Consultation

STAFF : About 20 Faculty and administrative staff members
T E L : 03-5734-2288 / Ookayama : Head of Human Resources Division, General Affairs Department
 045-924-5901 / Suzukakedai: Head of General Affairs Division, Suzukakedai Campus Administration Office
M a i l : soudan@jim.titech.ac.jp



Telephone Consultation Service

STAFF : Two retired faculty members
T E L : 03-5734-2134
Office hours : 10:00~17:00 (Mon,Wed,Thu,Fri)
M a i l : denwa.soudan@jim.titech.ac.jp



Could this be HARASSMENT?

NO! NO! HARASSMENT



What is harassment?

Harassment at Tokyo Tech refers to acts that disturb, offend, pester, intimidate, or threaten a person, often repeatedly, that may involve the target's work, research, studies and may affect his/her private life as well as physical and mental well-being. Different types of harassment include sexual, academic, power, and discrimination based on maternity (includes paternity), and family care.

Sexual harassment

Speech, sharing of images, propositions, and contact of a sexual or related nature that makes others uncomfortable

Academic harassment

Abuse of one's power in an educational or research setting

Power harassment

Abuse of one's power in the workplace

Maternity discrimination (includes paternity)

Discrimination relating to pregnancy, childbirth, pre or post-partum maternity leave, and the caretaking of family members

Alcohol-related harassment

Inappropriate behavior relating to alcohol, such as forcing someone to drink

Harassment is...

Example scenarios, committed by faculty or staff members or fellow students or researchers, which may constitute harassment.

1 Those that impede academic endeavors or careers

- ▶ Having your questions ignored after pointing out the instructor's inconsistencies during a lecture.
- ▶ Being neglected in class or in terms of other work that requires instruction while other students receive favorable treatment.
- ▶ Being prevented by a professor or supervisor from applying to another university or making other academic decisions.

2 Those that impede research progress

- ▶ Being assigned impossible tasks, which may lead to wasted months or years.
- ▶ Being restricted from using equipment or tools necessary for experiments.
- ▶ Refused a request to change academic supervisors (or laboratories) even though the system permits to do so.
- ▶ Having another, such as your academic supervisor, receive credit for your ideas and/or research.

3 Those that involve coercion or pressure

- ▶ Being forced or coerced into doing work or research on weekends or staying in the lab for excessive lengths of time.
- ▶ Being forced to work on lab tasks unrelated to your research with little or no compensation.
- ▶ Feeling pressured to go out at night for drinks and further harassed when you refuse.

4 Sexual harassment

- ▶ Being forced into intimate situations, such as staying in the same hotel room during a business trip.

5 Physical or psychological abuse

- ▶ Suffering verbal abuse, which may also lead to psychological instability.
- ▶ Despite having a poor physical or psychological condition, being ordered to work beyond your capacity.

*Please note that in any case, we cannot immediately determine that a case is harassment without a proper and thorough investigation.

How to deal with harassment

